

The British Veterinary Union in Unite (BVU) was disappointed and concerned to read the comments made by Baroness Falkner, relating to the case of Maya Forstater.

You can read her comments <u>here</u>, and read the judge's ruling on the case <u>here</u>.

We believe that in her position as the chairwoman of the Equalities and Human Rights Commission, these comments are not only inappropriate, but also potentially dangerous. We fear such comments and the subsequent ruling in this case could open the floodgates to transphobic discrimination in the workplace.

We stand in solidarity with our trans colleagues against transphobic abuse in any guise. Our trans colleagues have the right to come to work in a safe environment, and to be protected by law if they are subjected to discrimination in (or out) of the workplace.

The BVU will protect and support you if you face discrimination at work; please contact us if you are subject to, or witness, such discrimination.